

# International seminar on Good Governance, Institutional Integrity, and Human Resources Management for Road Administrations

Warsaw - 20-22 October 2005

## Seminar programme

### THURSDAY 20 OCTOBER 2005

**9:00 - 9.30 Registration of participants**

**9:30 - 10:00 Opening session**

- Welcome and introduction. *Edward Gajerski, General Director for National Roads and Motorways, Poland*
- PIARC briefing & Strategic directions and key activities. Seminar objectives. *Paul Van der Kroon, chairman of TC1.3*

**10:00 – 11:50 Session 1 : Governance and structure - Part 1 : presentations**

Chair: *Katarina Noren , Swedish Road Administration*

- **Overview of new public management.** *Peter Smidt, Public Governance Research Institute of the Nyenrode Business University, Netherlands*
- **Overview of practices in PIARC countries.** *Olaf Vroom, Rijkswaterstraat, Netherlands*
- **Decentralisation of road authority : the French case.** *Odile Grisaud, Ministry of Transport, France.*
- **Changes of road administration in Hungary.** *Andras Gulyas, Technical and Information Services on National Roads, Hungary.*
- **The system of winter and summer maintenance of national roads operating in GDDKiA Poznań Division.** *Kazimierz Baleczny, General Directorate for National Roads and Motorways, Poznań, Poland.*

**11:50 – 12:10 Coffee break**

**12:10 – 13:00 Session 1 : Governance and structure – Part 2 : panel discussion**

Chair: *Katarina Noren*

**13:15 – 14:15 Lunch**

**14:15 – 14:30** Short presentation of Polish Road Congress. *Zbigniew Kotlarek, Deputy General*

*Director for National Roads and Motorways, Poland*

**14:30 – 15:50 Session 2 : Fighting corruption in the road sector – Part 1 : presentations**

Chair: *René Vaandrager, DHV Consultants, Netherlands*

- **Introduction of the session.** *René Vaandrager, DHV Consultants, Netherlands* - **Overview of PIARC countries and practices in road sector.** *Bernard Letarte, Ministry of Transport Québec, Canada.*

**15:30 – 16:00 Coffee break**

**16:00 – 17:00 Session 2 : Fighting corruption in the road sector – Part 2 : presentations**

Chair: *René Vaandrager*

- **Fighting Corruption in Developing Countries : Dimensions of the Problem in India.** *Sanjeet Singh, Ministry of Rural development, India*
- **The Swedish way of fighting collusion.** *Anne Vadaz-Nilsson, Anders Gerde, Swedish Competition Authority, Sweden*

**17:00 – 17:15 Coffee break**

**17:15 – 18:15 Session 2 : Fighting corruption in the road sector –Part 3 : panel discussion**

Chair: *René Vaandrager*

**19:00 - Dinner at conference centre**

**FRIDAY 21 OCTOBER 2005**

**9:00 – 11:30 Session 3 : Human resources management – Part 1 : presentations**

Chair: *Paul Van der Kroon, Rijkswaterstaat, Netherlands*

- **Introduction,** *Paul Van der Kroon*
- **Development of human resources skills - the Committee's work programme,** *B. Hasell, Consultant, New Zealand*
- **Report back from special Workshop on HRM hold on 14/15 Sept. 2005,** *Budapest, Paul van der Kroon*

**Case studies :**

- **Setting Institutional Capacity Building (ICB) on the PIARC agenda,** *Marit Due Langaas, The Norwegian Public Road Administration, Norway*
- **The way we recruit and train engineers in Latvia.** *Irena Kardela, Latvian State Roads*

- **Quality management system in General Directorate for National Roads and Motorways.** *B. Szczepkowska, General Directorate for National Roads and Motorways, Poland.*
- **Competency management in the Netherlands - Organisational development through personal development.** *Guido Hagemann, Rijkswaterstaat, Netherlands*

**11:30 – 11:45 Coffee break**

**11:45 – 12:30 Session 3 : Human resources management – Part 2 : group discussions**

Chair: *Paul Van der Kroon*

**12:30 – 13:30 Lunch**

**13:30 – 15:00 General discussions on seminar findings and closure of the seminar**

Chair: *Paul Van der Kroon*

**SATURDAY 22 OCTOBER 2005**

**9:00 – 19:00 Technical visit to the construction site of A2 motorway**